



## **CHIEF INFORMATION OFFICER (CIO)**

### **Commonwealth of Virginia**

The CIO for Commonwealth of Virginia requires a highly skilled visionary with strong management skills and political insight to guide Virginia's current and future information technology initiatives. The CIO is the Senior Executive and leader of a newly formed, consolidated state agency called the Virginia Information Technologies Agency (VITA). The CIO serves as the Senior Executive for all aspects of information technology including the development and implementation of the Virginia Strategic Plan for Information Technology. This position reports directly to the Virginia Technology Investment Board, which is an independent Board that oversees the operations of VITA. The CIO will work closely with the Secretary of Technology for Virginia (a member of the Virginia Technology Investment Board and its current Chairman).

The CIO will be an employee of the Technology Investment Board under a five-year contract and will have salary and benefits commensurate with a private sector role of the same caliber.

#### **The following are essential functions of this position (not all-inclusive):**

Serve as the Senior Executive for VITA

Manage and direct the State's technology program including programmatic responsibility for systems development and project management.

Implement "best practices" management techniques including cost-benefit analysis, return on investment analysis, benchmarking,

operational analysis and operational management of technology programs.

Develop, monitor and administer budgets for fiscal soundness of projects and programs with industry standards.

Analyze agency capabilities, make decisions on outsourcing, and manage all VITA contracts consistent with state policy and directions.

Develop statewide contracts to provide technology goods and services to state and local government.

Provide leadership and direction to subordinate managers, their respective areas, and hold them accountable for delivery.

Formulate and implement policies that promote cost-efficient and effective use of information technology.

Ensure compliance with appropriate State laws, regulations and policies.

### **Candidate Profile:**

#### **Interpersonal/Communications**

- Ability to explain, advocate, educate and express technical information in an understanding and convincing manner to both technical and non-technical people at all levels, including the legislators both at the state and national level.
- The highest level of integrity and ability to build trusting relationships and base decisions on moral, ethical & legal standards.
- A positive and optimistic outlook to employees, citizens and other state and private sector representatives.

## **Leadership**

- Ability to develop and implement an organization-wide technology vision that aligns the State's information technology strategies with the State's business plan.
- A visionary who is an innovator with the ability to creatively solve complex problems and situations.
- Ability to motivate, lead and direct the work of a diverse and dispersed workforce.
- A change agent with a full understanding of the change process.

## **Technical Competence**

- A demonstrated knowledge of and broad-based successful experience in managing complex information technology services in the public or private sector.
- Expertise with large-scale organizations of either the public or private sector.
- A proactive leader who is able to be innovative while accurately assessing and guarding the State's risk.

## **Desired Qualifications:**

- Graduation from an accredited four-year college or university with a degree in information technology, management information systems, computer science, business administration or public administration, or a closely related field.
- Extensive knowledge and experience with integration/consolidation of large-scale, enterprise-wide information technology systems across disparate organizations in diverse environments.

- Considerable knowledge and experience managing a complex technology program.
- A Master's Degree or equivalent and advanced training in information technology is preferred.

To apply for this position, please direct all resumes and inquiries to

The McCormick Group  
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Contact e-mail address is: [vacio@tmg-dc.com](mailto:vacio@tmg-dc.com)

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